

Environmental Policy

Tendercare Ltd environmental policy sets out the principle and standards for the company. All staff are required to comply with the policy. The main focus is on reducing consumption and improving efficiency in our energy and waste management processes.

The aim is to work towards continuous improvement in environmental management and performance by employees and to encourage support from suppliers and customers.

Principles

- The management sets out the responsibility for environmental performance and assesses the business regularly for compliance with this policy. When making major business decisions the management takes environmental considerations into account.
- All actions must comply with relevant regulations.
- Business is conducted with due regard to the environment.
- Employees are encouraged and expected to work in an environmentally responsible manner.
- Tendercare's suppliers are expected to operate in an environmentally responsible manner. This is reinforced by the conditions of supply.

In Particular

- **WASTE:** we will minimise the creation of waste and will recycle materials where appropriate. We will ensure transportation and disposal of our waste complies with current safe practice.
- **SENSIBLE USE OF ENERGY:** we will seek to use energy efficiently and minimise wastage. This will be done through using energy efficient manufacturing storage and distribution methods. We will use environmentally safe and, where practicable, sustainable energy sources.
- **RESOURCES:** reduce the use of raw materials through efficient product design and good working practices.
- **OPPORTUNITIES FOR RE-USE AND RECYCLING OF PRODUCTS:** all our products are considered suitable for refurbishment and therefore can be re-issued.
- **DELIVERY AND PURCHASE OF MATERIALS AND SERVICES:** minimise adverse environmental impacts of our products by using the best available technology. We will consider environmental matters when purchasing from suppliers and reduce the environmental impact of our purchases through our purchasing policy.
- **TRAINING:** we will ensure that all staff are aware of their environmental responsibilities and that appropriate training is given to them to enable them to implement this responsibility. We will encourage members of staff to report any matter that they think is a danger to the environment.
- **MONITORING:** we will monitor the implementation of our Environmental Policy. We will create and maintain management systems to ensure that the staff are kept informed of and are fully committed reducing any adverse impact on the environment.